

ENVISIONING THE FUTURE



CENTRE FOR
WORKFORCE
DEVELOPMENT



ecotb

ecofp

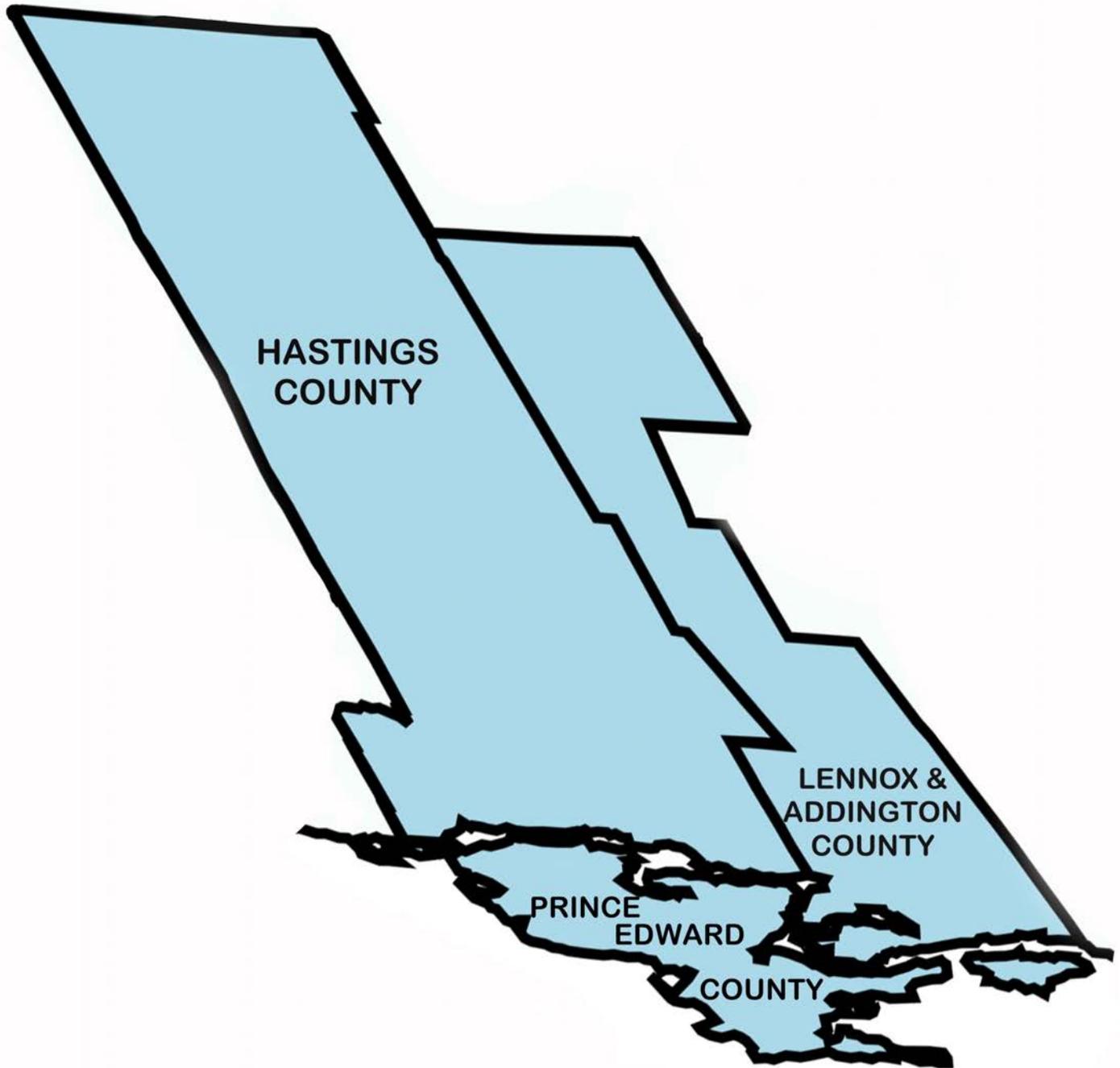
REFLECTING BACK

Celebrating Over 20 Years of Serving Our Region!



Your Partner In Innovative Workforce Solutions

Our Region



HASTINGS
COUNTY

LENNOX &
ADDINGTON
COUNTY

PRINCE
EDWARD
COUNTY



WOW! That is the first word that comes to mind when I think of how long the East Central Ontario Training Board has been helping the local community. For over 20 years, ECOTB, as we became know as, has worked with numerous partners to guide job seekers, students and employers through the myriad of workforce issues that have been encountered. In 1997, the Board put out its very first Environmental Scan, later known as the Trends, Opportunities and Priorities (TOP) Report. Today, through evidence based research and community consultations, the Local Labour Market Plan provides a map to addressing local labour force priorities.

Over 150 projects have taken place in the community from career guides to skilled trades events, research reports to the HR Toolkit. They would not be the success they were if not for the community members who help turn ideas into actions.

As the new **‘Centre for Workforce Development’**, we will continue to act as the compass to guide workforce development. With local input from the diverse people of Hastings, Prince Edward and Lennox & Addington Counties, together, we will navigate the labour force challenges and develop solutions for our workforce!

Brad Labadie, Executive Director

For over 20 years, the East Central Ontario Training Board, (ECOTB), has served its mandate across Hastings, Prince Edward, and Lennox and Addington Counties. Reflecting back, we have been at the centre of workforce development activities – from conducting labour market analysis to facilitating community dialogue on the important labour force issues challenging this region.

As workplace issues have changed over the years, our Board has envisioned the future perspective of addressing labour force issues. Through our rebranding initiative, we will bring a new regional identity to the community. We are now the **‘Centre for Workforce Development’**. Rest assured, our mandate continues in helping our region to identify and develop responses to labour force trends and issues.

As we embark on the next 20 years, we will continue to be the catalyst for conversation, working co-operatively with community partners to fulfil the goal of creating a regional workforce strategy.

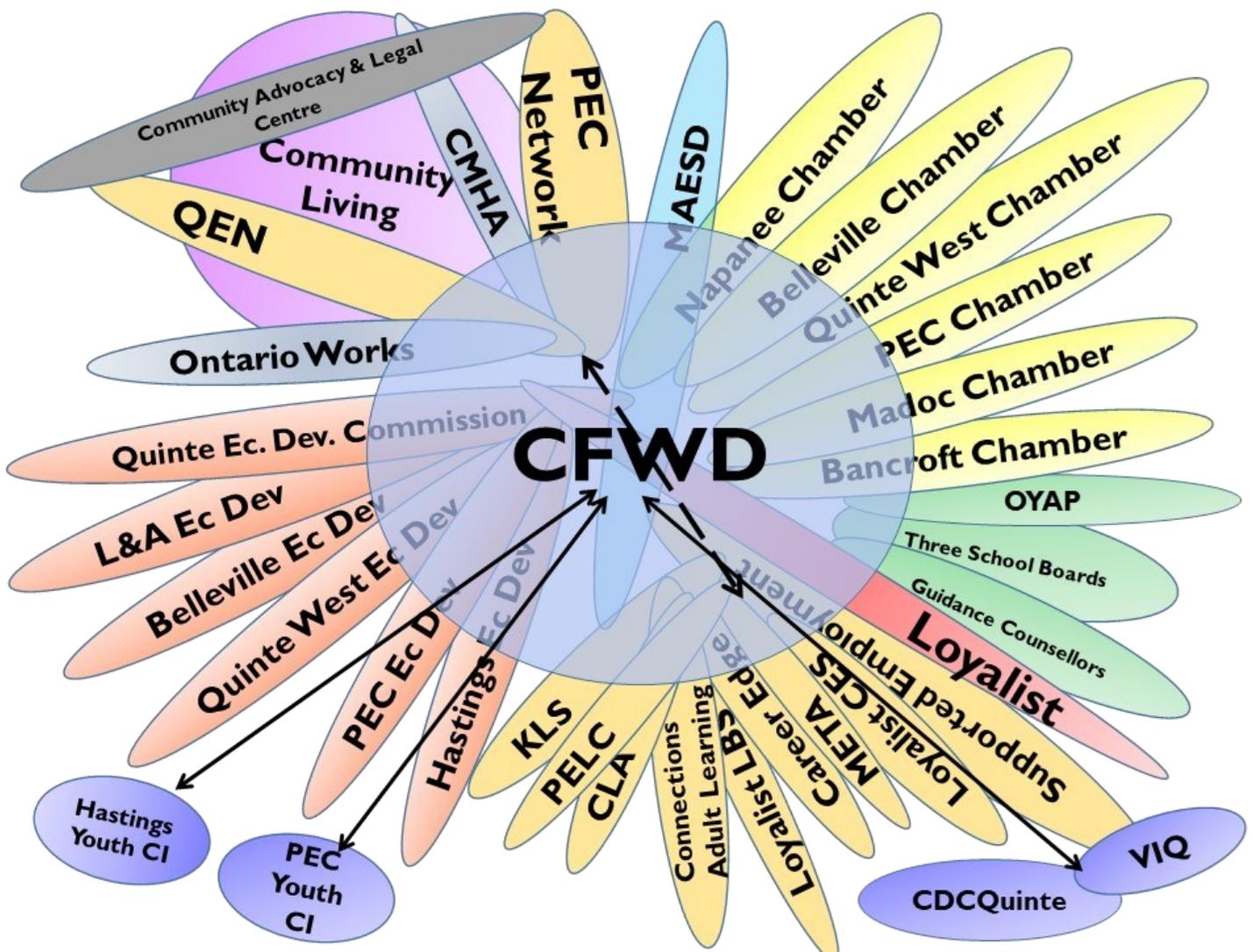
We look forward to the next 20 years!

Co- Chairs: ***Mike Whitaker and Francis Cadeau***



Our Mission:

We build positive and lasting collaborations to identify community needs, facilitate solutions, and advocate for the development of a skilled, inclusive and adaptive labour force in the counties of Prince Edward, Hastings and Lennox & Addington.





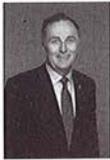
HOUSE OF COMMONS
CHAMBRE DES COMMUNES
CANADA

Ottawa

Room 610
Justice Building
Ottawa, Ontario
K1A 0A6
Tel.: 613-992-0752
Fax.: 613-992-0759

Constituency

100 Station Street
Belleville, Ontario
K8N 2S5
Tel.: 613-969-3300
Fax.: 613-969-3313



Neil Ellis

Member of
Parliament / Député
Bay of Quinte /
Baie de Quinte

Neil.Ellis@parl.gc.ca
<http://nellis.liberal.ca>

Ottawa

Pièce 610
Édifice de la Justice
Ottawa (Ontario)
K1A 0A6
Tél. : 613-992-0752
Télééc. : 613-992-0759

Circonscription

100, rue Station
Belleville (Ontario)
K8N 2S5
Tél. : 613-969-3300
Télééc. : 613-969-3313



June 26, 2018

Dear Members and Distinguished Guests:

It is a pleasure to welcome you all to the Bay of Quinte's *East Central Ontario Training Board (ECOTB)* celebration of 20 years of dedicated service to our region. I am delighted that you have this opportunity to reflect back and reset your organizational targets for the future, together.

Foremost, congratulations to all ECOTB members who have dedicated their best efforts to encourage the cultivation of local labour force development, so that our residents can enjoy as many employment options as possible. The high calibre of your vision and quality of research, as well as outreach to local organizations, are uncontested. The Bay of Quinte applauds your achievements and offers a hearty round of applause to the ECOTB!

As you look back on the key developments that have been inspired by your member's hard work, I hope your organizational vision is refreshed by the emerging possibilities that are now open to our region. Belleville is proud to be your host today!

Warmest regards,

Mr. Neil R. Ellis
M.P. Bay of Quinte

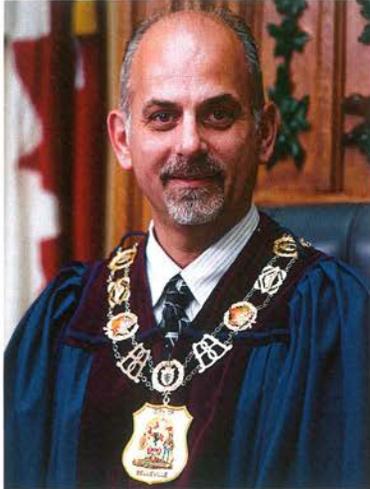
I would like to take this opportunity to thank the East Central Ontario Training Board for their service to our community for over 20 years. As you are "Reflecting Back and Envisioning the Future," we can all rest assured that the work you do on research, data collection, consultation, and analysis, provides crucial information for our local workforce and community. Good decisions are made when we have good, evidence-based data to back them up, and we are lucky to have a not-for-profit organization like the East Central Ontario Training Board working to that end.

Mike Bossio, MP Hastings—Lennox and Addington





The Corporation of the City of Belleville
Office of the Mayor



As the Mayor of the City of Belleville and on behalf of Members of Council, I am pleased to have this opportunity to congratulate you as you celebrate your accomplishments over the past 20 years in service to our community.

We value the relationship that we share with the East Central Ontario Training Board (ECOTB) and we anticipate many great achievements from you in the future.

Our hope is that each of you enjoys this celebratory event and we wish you all the best in your future endeavours.

Yours truly,

Taso A. Christopher
Mayor

**CITY OF QUINTE
WEST**

*Office of the Mayor
Jim Harrison*



P.O. Box 490
Trenton, Ontario, K8V 5R6

TEL: (613) 392-2841
FAX: (613) 392-5608



**GREETINGS FROM
MAYOR JIM HARRISON**

On behalf of the Members of Council and the Citizens of Quinte West, it is my pleasure to extend warm greetings and express our sincere congratulations to the East Central Ontario Training Board on the occasion of your 20th Anniversary.

You are to be commended for your focus on developing our local labour force, fostering partnerships within our community and supporting many local initiatives. We are honoured to share in the celebration of this milestone and wish you continued success in the years to come.

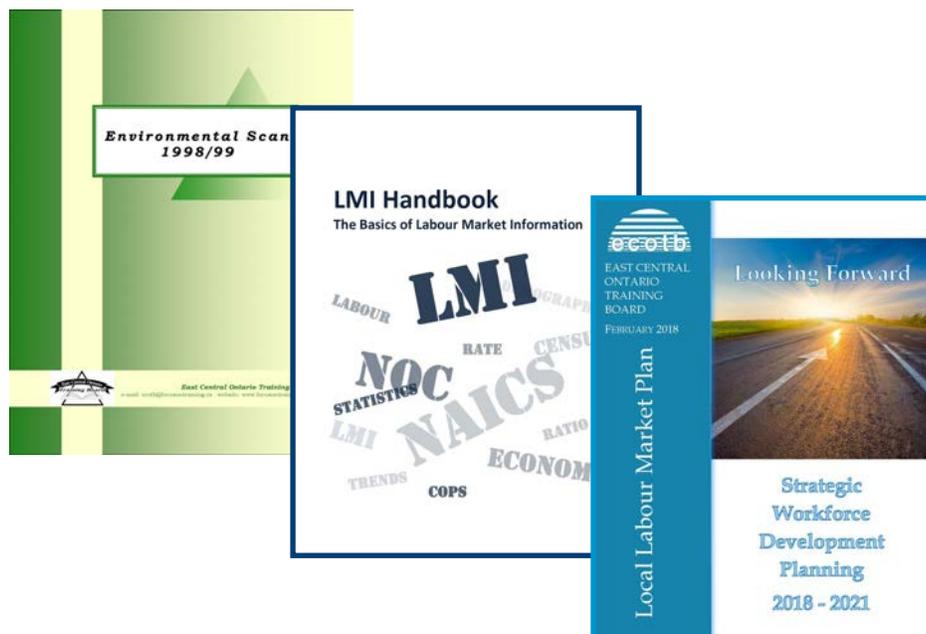
*Sincerely,
Mayor Jim Harrison
The City of Quinte West*

1997 - PRESENT

Originally sponsored by the Ontario Training and Adjustment Board (OTAB), Human Resources Development Canada (HRDC), Canadian Labour Force Development Board (CLFDB) and the Ministry of Education and Training (MET), the East Central Ontario Training Board (ECTOB) was incorporated on January 22, 1997 with the goal to help enhance the development of the local workforce.

Governed by a volunteer Board of Directors, we are one of 26 local boards across the province currently funded by the Ministry of Advanced Education and Skills Development (MAESD).

ECOTB's focus has been, and remains, the advancement of our Local Labour Market - analyzing the past, present and forecasting the future of the local labour market sectors in our geographic region, which encompasses the counties of Hastings, Prince Edward and Lennox & Addington. Local Labour Market information is collected through a process of community and partner consultations, surveys, and research. Consulting with our partners, this information allows us to formulate actions plans addressing local workforce issues in our communities. Results are included in our annual Local Labour Market Plan report, available to our community.



Historical Items

GOVERNMENT

Training board set up

Three counties join to control re-training resources in area

By Bill Hunt
The Intelligencer

For the unemployed, the term re-training can mean anything from new hope to endless hassles and wasted time. Too often people on social assistance into re-training programs unconnected to the job market or the abilities and interests of the individual, says Human Resources Development Canada employee Allan MacDonald.

Those problems will soon be lessened by the creation of a local training board that will give residents of Hastings-Prince Edward, Lennox and Addington counties greater control over re-training in the area. It is part of a...

Initial Sponsors

 Human Resources Development Canada / Développement des ressources humaines Canada
 La Commission canadienne de mise en valeur de la main-d'œuvre
 Canada
 Ontario
 Canadian Labour Force Development Board / La Commission canadienne de mise en valeur de la main-d'œuvre
 OTAB COFAM / Ontario Training and Adjustment Board / Conseil ontarien de formation et d'adaptation de la main-d'œuvre

This space is for Ministry Use Only / Espace réservé à l'usage exclusif du ministère

Ministère de la Consommation et du Commerce

Ontario Ministry of Consumer and Commercial Relations

LETTERS PATENT
This application constitutes the charter of the corporation which is issued by these Letters Patent dated this **JANUARY 22** **JANVIER, 1997**

La présente requête forme la charte de compagnie constituée en personne morale par lettres patentes datées du **JANVIER, 1997**

Le Ministre de la Consommation et du Commerce

Per/par *ant D. King* Director / Directeur

Form 2 Corporations Act / Formula 2

APPLICATION FOR INCORPORATION OF / REQUÊTE EN CONSTITUTION D'UNE PEF

1. The name of the corporation is/Dénomination sociale

E	A	S	T	C	E	N	T	R	A	L	O	N
B	O	A	R	D								



Original Logo



1 9 9 7 - 2 0 0 1

While ECOTB undertook many initiatives during this time, ***Passport to Prosperity*** was by far, the longest running initiative - 10 years! This youth focused project was jointly funded by the Ministry of Education and the Ministry of Training, Colleges and Universities. Working closely with teachers, Ontario Youth Apprenticeship Program (OYAP) coordinators and community partners, many projects and events were inspired and created from this initiative: ***Trade Places, TradeWise, Way to Work, Work Ready, Mission Employable*** and the list goes on!



Skilled Trades - Fairs, Guides & CDs

ECOTB held the first ***Skilled Trades Fair*** in 2001, showcasing the skilled trades and apprenticeship occupations and

careers in such sectors as manufacturing, construction, automotive, service industry and the military. Due to the overwhelming demand from our community, ECOTB continued the Skilled Trades Fair for ***four consecutive years***.

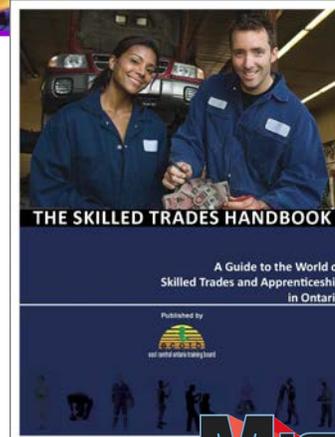
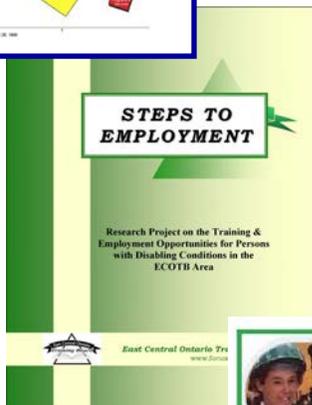
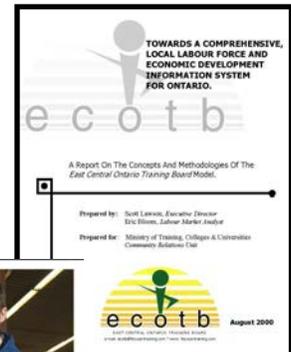
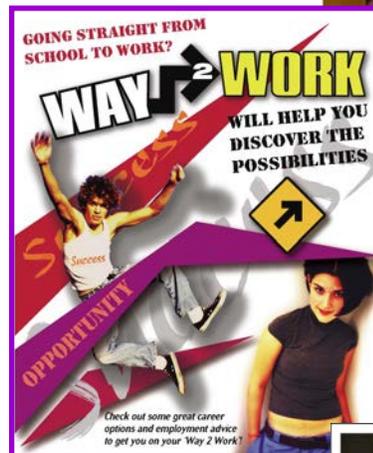
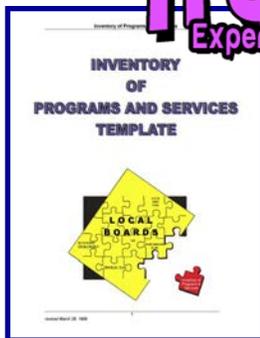
A large number of local area exhibitors participated, recognizing the need for such an event in our community. Both local area students and the general public attended, with over 3,500 attendees the first year! Skilled Trades information ***Guides*** and ***CD's*** were developed, updated and distributed to local youth and the community.



Additional Reports, Research and Events 1997-2001

- Business Information Online - database
- Environmental Scan Reports
- Family Business Succession Planning Seminar
- Linkages - Inventory of Programs and Services
- Local Area Plan Reports
- Passport to Prosperity
- Professional Forest Worker Training Initiative Report
- Skilled Trades Fair - event
- Steps to Employment Report
- Towards a Comprehensive, Local Labour Force & Economic Development Information System for Ontario Report

TradeWise
Experience something different



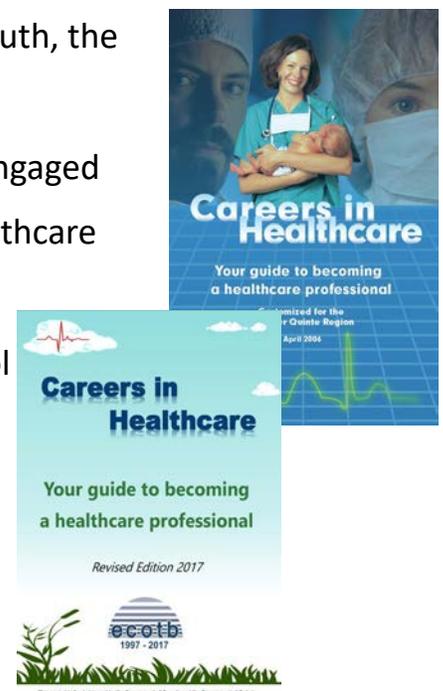
2002 – 2006



During this timeframe, ECOTB was involved in many initiatives, spanning a wide-range of industry sectors. Data driven research was conducted on a variety of local issues and priorities that arose from the analysis of the annual Local Labour Market Plan (LLMP) report, producing in-depth reports - Prior Learning Assessment and Recognition (PLAR); Directions-Moving Forward With Health Human Resources; Business Retention & Expansion survey of the Healthcare sector in the County of Lennox & Addington; Training & Workforce Development for the Local Wine Sector; Identifying Training & Workforce Needs of Local Non-Profit & Charitable Organizations; Employers' Guide to Adult Education and Literacy Services, to name a few.

Careers In Healthcare - Symposiums & Guides

The research gleaned from the Directions-Moving Forward With Health Human Resources report, along with the understanding that local youth, the next workforce generation, needed to have the most current information and tools to make solid career choices, ECOTB engaged community partners, local School Boards, Hospitals and Healthcare professionals, to create a Careers In Health Day event. The first event was held in 2006, geared towards local high school students who were introduced to the various careers in the Healthcare sector. Due to the huge success of the initial event, it has continued and evolved throughout the years. The Careers In Healthcare Guide was also developed, updated and distributed to students, allowing for a more in-depth understanding of what a career in Healthcare can offer.



In October 2003, ECOTB was honoured to be presented with the Award of Merit at the annual Business Achievement Awards. ECOTB was one of two non-profit organizations to receive an award in recognition of our successes, and valued contributions, to the local area.



**BUSINESS
ACHIEVEMENT
AWARD**

Additional Reports, Research and Events 2002-2006

- 'Apprenticeship Idol'-Guide and event geared to youth
- Addressing Business Needs & Opportunities in Rural Settings (BR&E) - research
- Bridges to Better Business - event/seminar
- Building Effective Employment Services for Job Seekers - guide
- Business Plan Challenge-Youth Entrepreneurship
- BYOB-Build Your Own Business - youth event and DVD resource
- Careers in Health Event and Guides
- Community Capacity Building-John McKnight - event
- Employer Appreciation Breakfasts
- Employers Guide to Adult Education & Literacy Services - guide
- Essential Handbook for Small Business and Self-employed People
- Evaluating Adult Learner Friendly Programs - research
- From Wine Cellars to Wine Sellers - Job Opportunities in the Local Growing Industry report
- Greater Quinte Region HR Survey & BR&E - Manufacturing & Industrial Sectors
- Guide to Employment Supports for Individuals with Disabilities
- Human Resources for Small Business - research (phase 1)
- Identifying Training & Workforce Issues in the Local Food Service Sector-PEC - report
- Identifying Training & Workforce Needs of Local Non-profit and Charitable Organizations - survey, report, research
- Making it Work for the Workplace (Literacy initiative) Event
- Mission Employable - youth event
- Moving Forward In Health - report
- Opening Doors! - Parent Guide to Careers in Hospitality
- Passport to Workplace Safety - guide & training passport
- PLAR Study - research
- Privacy Law in Ontario Presentation event
- Quinte Health HR Network - Guide/CD resources
- Skilled Trades Handbook (updates)
- Voices, PEC Business Survey Report
- Way to Work - workbook, website, event
- Your Guide to Safe Workplaces and Injury Prevention - guide



Travelodge Hotel

Belleville



We Look Forward to Welcoming You. This resort hotel is located on the Bay of Quinte in beautiful Belleville, Ontario and is at the base of the bridge to Prince Edward County. Explore the County, famous for their Arts Trail, incredible countryside, boutiques and wineries!



- Complimentary full breakfast
- Free Wi-Fi internet access
- Mini-fridge and microwave in rooms
- Flat screen television
- Free in-room coffee and tea
- Individual heating and air conditioning in guestrooms
- Swimming pool
- Fitness centre/sauna
- Free parking
- Meeting facilities on site
- ½ hr from famous Sandbanks Provincial Park
- 40 wineries with unique tasting rooms ranging from rustic barns to modern facilities
- Arts Trail with nearly 60 galleries and 20 antique stores
- Cycling trails, golf courses, spas & conservation areas
- Island has 42 restaurants
- Shop the boutiques in Picton, Bloomfield and Wellington
- Outdoor seasonal activities including fishing, skiing, festivals & more!
- Dozens of museums in the area

— MEMBER OF —
**WYNDHAM
REWARDS®**

The Rewards Begin the Day You Join

Everything about Wyndham Rewards is a more rewarding experience. No hassle. Just the rewards you deserve.
WyndhamRewards.com



Belleville

11 Baybridge Road, Belleville, ON K8P 3P6

www.TravelodgeBelleville.ca

613.968.3411

Contact our Sales Team:

Direct: 613.771.3193 Sales@BellevilleTravelodgeHotel.com



www.metaemploymentservices.com



This *Employment Ontario* program is funded in part by the Government of Canada and the Government of Ontario.

**Access to
Employment
Ontario
Programs &
Services**

**Workshops,
Training Sessions
& Certifications**

**Workplace &
Accommodation
Support**

**Career
Exploration
& Goal
Setting**

**Resume &
Cover Letter
Assistance**

**Job Search
Assistance**

**No Cost Access
to Computers,
Internet, Copier,
Fax & Printer**

**Information
on
Community
Resources**

**Assisting
Job Seekers**

Follow Us On
Social Media



Bridge & Sidney Square

8-161 Bridge Street West
Belleville, ON K8P 1K2

Phone/TTY: **613-966-9069**

Toll Free: 1-888-401-9636

Fax: 613-966-7357

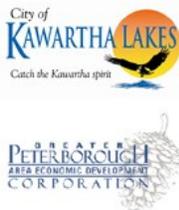
Email: info@metaemploymentservices.com



Our Board understands the importance of engaging local youth in their community and the workforce. Throughout these years, various youth focused Initiatives were created to help prepare them for employment. One such initiative was the **Mentoring Links** project. Local high school students (grades 11 & 12) were invited to a one-day conference to participate in workshops that focused on how to become an effective peer mentor. Some knowledge and skills they acquired included: how to listen effectively, various communication methods, how to navigate & access local services - crisis intervention, employment, etc. - valuable information and skills they will be able to use throughout their personal and employment careers. What better way to ensure the next generation of our workforce is prepared!



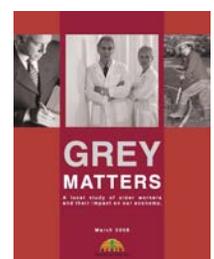
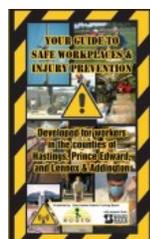
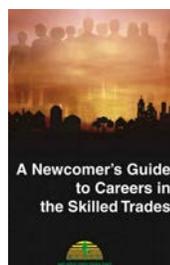
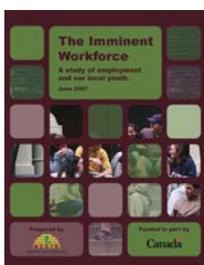
Expanding beyond it's geographic boundaries, ECOTB partnered with the Economic Development & Tourism County of Northumberland and Ontario Ministry of Agriculture, Food, and Rural Affairs (OMAFRA) to conduct **the first Local Food Business Retention & Expansion (BR&E) Survey in Ontario**. This regional endeavour was unique as it brought together six counties and three cities which had never been done before with a BR+E Initiative. Over three months, interviews and surveys were conducted and analyzed. The research from this project led to the development and construction of a not for profit small batch processing facility in Northumberland County. ECOTB was extremely honoured to be a partner in this regional initiative.



Between 2007 and 2011 ECOTB was engaged in a wide spectrum of projects ranging from youth to retirees and everything in between! Always driven by the analysis of local data, ECOTB conducted research on employment that focused on local youth, persons with disabilities, immigrants, and older workers. Parent information guides were also developed.

Additional Reports, Research and Events 2007-2011

- A Newcomer's Guide to the Skilled Trades
- Adult Workers In Transition - research
- Business Pulse (BR&E) - research
- Destinations - youth career plan research
- Employer Registry - database
- Financial Literacy - Training event/modules— year 1
- Foreign-Trained Workers and Apprenticeship – guide and symposium
- G.I.S. - Piloting LMI Resources for the Community - research
- Great Careers...Endless Opportunities! Guide for parents/youth
- Green Works! - A Guide to Green Collar Careers (CD format too)
- Grey Matters report
- Guide to Employment and Training for Persons with Disabilities
- Human Resources Management Guide for Small Business
- Making Sense-Insight into the Apprenticeship Process - report/forum
- Mash Up - youth event and resource kit
- Mission Employable - youth focused events and Guides (2 year trillium funded project)
- OYAP-Progress & Priorities (Skilled Trades Promotion) - event
- Parents Guide to Careers in Tourism, Hospitality, Food and Accommodations
- Parents Guide to the Skilled Trades
- Peer Mentorship Forum - youth
- PLAR conference
- Regional Local Food BR&E Survey/Report - year 1
- Rural Health Career Day and Cooperative Education - youth event
- SETUP-Science, Engineering, Technology Ultimate Pathways - event
- SkillShare - volunteer community group assisting business growth
- Talking Text - Pilot to develop DVD for persons with reading and/or literacy challenges - research
- The Imminent Workforce report
- Trade Places Event - Educators
- TradeWise event - female students (year 1)
- Tyendingaga Labour Force Survey - Aboriginals
- Winning Kids - survey & report
- Work Ready-A Workforce Development Action Plan & Training Co-operative - research/workshops
- Workforce Accessibility - event, guide update
- Your Guide to Safe Workplaces & Injury Prevention Guide - youth





The information collected from the Local Labour Market Plan (LLMP) Report ECOTB publishes each year, revealed that almost **98%** of the companies in our area consists of small to medium sized businesses. Of these businesses, ECOTB conducted a Human Resources (HR) survey. The findings revealed the majority of businesses did not have an HR department and many were struggling on how to best address various HR issues. From the results of this survey, ECOTB developed and distributed to the community, the Small Business HR Toolkit to assist local businesses to address their HR issues. This toolkit, available in both electronic and hard copy format, covers areas from hiring & retention to training & legal, and includes many additional informational links to resources.

ECOTB has been involved with *Prior Learning Assessment and Recognition (PLAR)* for about 17 years. Beginning with a research initiative with the Canadian Association for Prior Learning Assessment (CAPLA), back in early 2000, our Board quickly recognized the benefits of utilizing the PLAR principles in our community. The relevance of including a person's life experiences when evaluating their education cannot be ignored. Throughout the years, to the present date, ECOTB has supported the PLAR model within our community in a variety of ways, such as offering our community partners and service providers a workshop on *Train the Trainer* in PLAR principles. This approach is wide reaching in our community as their clients receive the benefits of PLAR. Along with community partners, we have assisted with the planning of the Annual PLAR Conference, the longest running conference in North America, currently in it's 29th year!



PLARing For Success!

Additional Reports, Research and Events 2012-2016

- Community Accessibility Committee - events
- Community Connections Conference for EO Employment Service providers, Literacy & Basic Skills providers and local community services - event
- Community Services Expo-CYSN members
- Crime Prevention Through Social Development - steering committee member
- Eastern Region Local Food Conference - event sponsor
- EmployerOne Survey
- Farmers Feed the World - community partner - event
- Financial Literacy - workshop
- Forestry Labourforce Initiative - speaker series
- Girls Exploring Trades - I GET IT event
- Hastings Youth Collective Impact committee - research/community impact
- HR Toolkit for Small Business - electronic/hardcopy
- Labour Market Information (LMI) Handbook
- Local Labour Market Session - Guest speaker event
- Moving Beyond Talk - Guest Speaker event
- PLAR Practitioner Training - Train the Trainer
- Prince Edward County Employer Appreciation Breakfast - event
- Prince Edward County Interservices Group - committee member
- Prince Edward County Job Fair - event
- Prince Edward County Vital Signs committee
- Prince Edward County Youth Collective Impact committee - research/community impact
- Quantum Advisory Committee member
- Quinte Regional Science Fair - sponsor
- Quinte Small Business Week - Business Women focused event (2014-18)
- Retaining the Wise - concept paper
- Risk Management & Non Profit Corporation Act - workshop
- Rotary At Work - committee member
- Service Coordination: Prince Edward County Network, Quinte Employment Network, Employment Ontario Service Providers and Literacy and Basic Skills providers - various activities
- Silver Economy-Phase 1 - research
- Silver Economy-Phase 2 - Careers In Healthcare - event/career guide
- Specialist High Skills Major (SHSM) - manufacturing tours
- Summer Skills Camp - event
- Tax Seminar for Businesses
- TradeWise - events
- Youth Friendly Initiative - committee member



Your Workforce. Our Future.



The workforce over the last 20 years has undergone numerous challenges, developments and changes. In rural Ontario, we are seeing communities shrinking, businesses struggling to fill positions and youth leaving for urban areas. Technology is disrupting business, workforce and the economy. Today, things are done so much differently than they were 20 years ago. Or are they?

Although we are experiencing “disruption” at every turn today, this also creates great opportunities. As urban centres like the GTA become more crowded, expensive and provide less industrial opportunities, Eastern Ontario has a lot to offer.

Across Hastings, Prince Edward and Lennox and Addington Counties as well as in the neighbouring community of Brighton, there exists opportunity. Whether it’s an industrial business looking to establish here, workers looking for employment, immigrants wanting to make this area home and families looking for a better way of life, there is opportunity.

Rural innovation, agricultural opportunities, health care growth, construction expansion, destination tourism—these will all contribute over the next 20 years to the growth of our communities and workforce. There is no doubt that this area will see significant change over the next 20 years and through collaborative efforts with our community partners, the Centre for Workforce Development will continue to rise to the challenge of developing workforce solutions for the community.





Talented workers, supply chain connections, and industry support: our region takes companies where ever they need to go.

Bay of Quinte

Quinte Economic Development Commission

**DISCOVER THE ADVANTAGES,
INCENTIVES AND OPPORTUNITIES**

1-866-961-7990 quintedevelopment.com



Small Business Centre

Belleville | Hastings County | Lennox & Addington | Prince Edward County | Quinte West



● 613-961-0590 ● info@smallbusinessctr.com ● 284B Wallbridge-Loyalist Rd. Belleville, ON K8N 5B3 ●

Help for **Start Up** and **Existing Businesses**

-  **FREE** Counselling with business advisors
-  Grant Programs & Financing Information
-  Business Building Workshops & Events
-  Referral to local resources & partners
-  A network of business advisors to help you quickly!

FUNDING + TRAINING + MENTORING

Starter Plus

YOUR SMALL BUSINESS SUCCESS STORY STARTS HERE!

Whether a new Start Up or an Existing Business looking to Expand,

If you have an innovative idea

We want to hear about it!

Up To **\$5,000** In Grant Dollars

START! GROW! THRIVE!

**BUSINESS START-UP,
EXPANSION,
FINANCING.
WE'RE HERE TO HELP.**



613-961-7999 • WWW.TRENVAL.ON.CA



The East Central Ontario Training Board has begun the new journey as Centre for Workforce Development (CFWD). The Board is excited about this new chapter it is beginning to write. CFWD is at the centre of the community. With our involvement across the numerous tables we sit at, we see our role as being a guide in the community, a compass if you will, that helps navigate the future of the local workforce.

The logo shows a circle made up of bright colours that represent the diversity of our community. The circle is a sign of strength, something this community displays in all it does. Pointing up, never down, we will work with the community to always move forward.

We are the centre of workforce development in the communities we represent and we are your partner in innovative workforce solutions.





YOU HAVE QUESTIONS

WE HAVE ANSWERS

Community Employment Services — Belleville

54 Dundas Street East, Belleville, ON K8N 1B8
613-966-0205
1-866-860-5652
Fax: 613-966-6318
cesbelleville@loyalistc.on.ca

Community Employment Services — Bancroft

P.O. Box 10, 195 Hastings Street North, Bancroft, ON K0L 1C0
613-332-1743, ext. 1
1-877-309-0317
Fax: 613-332-4773
cesbancroft@loyalistc.on.ca





Centre For Workforce Development

11 Bay Bridge Road

Belleville, ON K8P 3P6

Telephone: 613-969-0720 Fax: 613-969-0719

www.cfwd.ca

